

P.I.H.R.A. Late Show & No Show Fee and Suspension Schedule

Late Show Fee & Suspension Schedule

- **First Late Show within 6 months:**
 1. *Official is assessed 25% of the game fee.*
 2. *Official receives an official written letter from the Chair of the Ethics and Conduct committee (e-mail and letter) informing them of the late show and fees.*
- **Second Late Show within 6 months:**
 1. *Official is assessed 35% of the game fee.*
 2. *Official gets an official written letter from the Chair of the Ethics and Conduct committee (e-mail and letter) informing them of the late show and fees, and warning that one more occurrence will lead to a suspension.*
- **Third Late Show within 6 months:**
 1. *Official is assessed 50% of the game fee.*
 2. *Official is suspended for up to 30 days and may be placed on probation for up to 3 months.*
 3. *Official receives an official written letter from the Chair of the Ethics and Conduct committee (e-mail and letter) informing them of the late show and fees, suspension, and when they will be able to work again.*
- **Fourth Late Show within 6 months:**
 1. *Official is assessed 75% of the game fee.*
 2. *Official is suspended for a period of 3 months. Before official can work again they must present themselves to the PIHRA Board and explain why they were consistently late and will not be late for future games.*
 3. *Upon return official will be placed on Probation for a period of 3 months.*

No Show Fee & Suspension Schedule

- **First No Show within 6 months:**
 1. *Official is penalized the game fee for each missed game.*
 2. *Official gets an official written letter from the Chair of the Ethics and Conduct committee (e-mail and letter) informing them of the late show and fees, and warning that one more occurrence will lead to a suspension.*
- **Second No Show within 6 months:**
 1. *Penalized 1.5x the game fee for each missed game.*
 2. *Official may be suspended for up to 30 days and/or be placed on probation for up to 3 months.*
 3. *Official receives an official written letter from the Chair of the Ethics and Conduct committee (e-mail and letter) informing them of the late show and fees, suspension, and when they will be able to work again.*

P.I.H.R.A. Late Show & No Show Fee and Suspension Schedule

- **Third No Show within 6 months:**

1. *Penalized 2x the game fee for each missed game*
2. *Official is suspended for a period of 3 months. Before official can work again they must present themselves to the PIHRA Board and explain why they have missed their games and will not miss future game.*
3. *Official receives an official written letter from the Chair of the Ethics and Conduct Committee (email and letter) informing them of the missed games, fees, suspension, and length of suspension and procedure for being cleared to work games.*
4. *Upon reinstatement the official will be placed on probation for a period of 3 months.*

Probationary Fee & Suspension Schedule – Late Show

- **First Late Show:**

1. *Official is penalized the game fee for the late show.*
2. *Official receives an official letter from the Chair of the Ethics and Conduct committee (email and letter) informing them of the late show, fees, and a warning of possible suspension.*

- **Second and Beyond Late Show:**

1. *Official is penalized 2x the game fee for the late show.*
2. *Official is suspended indefinitely. Before the official can work again they must present themselves to the PIHRA Board and explain why they have missed their games and will not miss future games.*
3. *Upon reinstatement the official will be placed on a probation period for 3 months.*

Probationary Fee & Suspension Schedule – No Show

- **First No Show:**

1. *Official is penalized the game fee 2x for the no show.*
2. *Official is suspended for a period of 6 months. This time of suspension does not count towards their time on probation*
3. *Official receives an official written letter from the Chair of the Ethics and Conduct committee (email and letter) informing them of the missed games, fees, suspension, and length of suspension and procedure for being cleared to work games.*

- **Second No Show:**

1. *Official is penalized 3x the game fee for the no show.*
2. *Official is suspended indefinitely. Before the official can work again they must present themselves to the PIHRA Board and explain why they have missed their games and will not miss future games.*
3. *Upon reinstatement the official will be placed on a probation period for 3 months.*